## **Our Values**



- » We put people's safety ahead of all else, without compromise.
- » Keep things real be fair, honest and inclusive.
- » Face differences with respect and always talk with kindness to teammates and customers.

Swarter Together

- » Build our success through the success of others.
- » Be easy to work for and with.
- » Seek to lend a helping hand communicate and collaborate to serve our customers and communities.

We Step Up!

Driving Ahead

- » Make things happen quickly, effectively, reliably.
- » Deliver on commitments.
- » Aim high, work with pride, with integrity and persevere.
- » Be determined, innovative and questioning.
- » Offer new approaches, create breakthroughs.
- » Back ourselves and move forward with purpose.

